



2026 Executive/Confidential Salary Schedule
3.6% COLA Increase

2026 SALARY SCHEDULE
Executive/Confidential Salary Schedule 1/3/2026

Range:																							-Annual Range-		-Monthly Range-			
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10	10.5	11	11.5	12	From:	To:	Fom:	Median:	To:
18	25.46	25.78	26.11	26.41	26.76	27.08	27.45	27.77	28.11	28.45	28.79	29.18	29.51	29.87	30.24	30.64	31.01	31.37	31.78	32.19	32.59	33.00	33.43	52,947.87	69,542.79	4,412.32	5,103.78	5,795.23
19	26.76	27.08	27.45	27.77	28.11	28.45	28.79	29.18	29.51	29.87	30.24	30.64	31.01	31.37	31.78	32.19	32.59	33.00	33.43	33.83	34.25	34.67	35.10	55,652.57	73,003.88	4,637.71	5,360.69	6,083.66
20	28.11	28.45	28.79	29.18	29.51	29.87	30.24	30.64	31.01	31.37	31.78	32.19	32.59	33.00	33.43	33.84	34.25	34.67	35.10	35.55	35.96	36.37	36.86	58,471.87	76,671.27	4,872.66	5,630.96	6,389.27
21	29.51	29.87	30.24	30.64	31.01	31.37	31.78	32.19	32.59	33.00	33.43	33.84	34.25	34.67	35.10	35.55	35.96	36.42	36.86	37.34	37.78	38.26	38.71	61,382.86	80,522.02	5,115.24	5,912.70	6,710.17
22	31.01	31.37	31.78	32.19	32.59	33.00	33.43	33.84	34.25	34.67	35.10	35.55	35.96	36.42	36.86	37.34	37.78	38.26	38.71	39.20	39.70	40.21	40.66	64,500.14	84,579.07	5,375.01	6,211.63	7,048.26
23	32.59	33.00	33.43	33.84	34.25	34.67	35.10	35.55	35.96	36.42	36.86	37.34	37.78	38.26	38.71	39.20	39.70	40.21	40.66	41.21	41.68	42.24	42.75	67,777.86	88,911.17	5,648.16	6,528.71	7,409.26
24	34.25	34.67	35.10	35.55	35.96	36.42	36.86	37.34	37.78	38.26	38.71	39.20	39.70	40.21	40.66	41.21	41.68	42.24	42.75	43.26	43.81	44.37	44.88	71,238.96	93,357.87	5,936.58	6,858.20	7,779.82
25	35.96	36.42	36.86	37.34	37.78	38.26	38.71	39.20	39.70	40.21	40.66	41.21	41.68	42.24	42.75	43.26	43.81	44.37	44.88	45.47	46.03	46.59	47.16	74,791.73	98,102.55	6,232.64	7,203.93	8,175.21
26	37.78	38.26	38.71	39.20	39.70	40.21	40.66	41.21	41.68	42.24	42.75	43.26	43.81	44.37	44.88	45.47	46.03	46.59	47.16	47.76	48.35	48.93	49.56	78,573.73	103,076.44	6,547.81	7,568.76	8,589.70
27	39.70	40.21	40.66	41.21	41.68	42.24	42.75	43.26	43.81	44.37	44.88	45.47	46.03	46.59	47.16	47.76	48.35	48.93	49.56	50.18	50.80	51.44	52.06	82,584.93	108,279.55	6,882.08	7,952.69	9,023.30
28	41.68	42.24	42.75	43.26	43.81	44.37	44.88	45.47	46.03	46.59	47.16	47.76	48.35	48.93	49.56	50.18	50.80	51.44	52.06	52.74	53.37	54.01	54.70	86,687.82	113,780.62	7,223.98	8,352.85	9,481.72
29	43.81	44.37	44.88	45.47	46.03	46.59	47.16	47.76	48.35	48.93	49.56	50.18	50.80	51.44	52.06	52.74	53.37	54.01	54.70	55.40	56.08	56.80	57.50	91,134.52	119,602.60	7,594.54	8,780.71	9,966.88
30	46.03	46.59	47.16	47.76	48.35	48.93	49.56	50.18	50.80	51.44	52.06	52.74	53.37	54.01	54.70	55.40	56.08	56.80	57.50	58.22	58.94	59.72	60.39	95,741.67	125,607.94	7,978.47	9,222.90	10,467.33
31	48.35	48.93	49.56	50.18	50.80	51.44	52.06	52.74	53.37	54.01	54.70	55.40	56.08	56.80	57.50	58.22	58.94	59.72	60.39	61.16	61.92	62.72	63.46	100,578.04	132,002.94	8,381.50	9,690.87	11,000.25
32	50.80	51.44	52.06	52.74	53.37	54.01	54.70	55.40	56.08	56.80	57.50	58.22	58.94	59.72	60.39	61.16	61.92	62.72	63.46	64.27	65.05	65.87	66.67	105,666.53	138,673.00	8,805.54	10,180.81	11,556.08
33	53.37	54.01	54.70	55.40	56.08	56.80	57.50	58.22	58.94	59.72	60.39	61.16	61.92	62.72	63.46	64.27	65.05	65.87	66.67	67.52	68.33	69.24	70.04	111,007.16	145,686.87	9,250.60	10,695.58	12,140.57
34	56.08	56.80	57.50	58.22	58.94	59.72	60.39	61.16	61.92	62.72	63.46	64.27	65.05	65.87	66.67	67.52	68.33	69.19	70.04	70.93	71.78	72.69	73.57	116,645.77	153,021.64	9,720.48	11,236.14	12,751.80
35	58.94	59.72	60.39	61.16	61.92	62.72	63.46	64.27	65.05	65.87	66.67	67.52	68.33	69.19	70.04	70.93	71.78	72.69	73.57	74.50	75.42	76.40	77.33	122,605.27	160,837.76	10,217.11	11,810.13	13,403.15
36	61.92	62.72	63.46	64.27	65.05	65.87	66.67	67.52	68.33	69.19	70.04	70.93	71.78	72.69	73.57	74.50	75.42	76.40	77.33	78.30	79.25	80.26	81.22	128,793.98	168,928.93	10,732.83	12,405.12	14,077.41
37	65.05	65.87	66.67	67.52	68.33	69.19	70.04	70.93	71.78	72.69	73.57	74.50	75.42	76.40	77.33	78.30	79.25	80.26	81.22	82.28	83.27	84.30	85.34	135,303.59	177,501.44	11,275.30	13,033.54	14,791.79
38	68.33	69.19	70.04	70.93	71.78	72.69	73.57	74.50	75.42	76.40	77.33	78.30	79.25	80.26	81.22	82.28	83.27	84.30	85.34	86.38	87.48	88.58	89.66	142,134.09	186,486.53	11,844.51	13,692.53	15,540.54
39	71.78	72.69	73.57	74.50	75.42	76.40	77.33	78.30	79.25	80.26	81.22	82.28	83.27	84.30	85.34	86.38	87.48	88.58	89.66	90.78	91.92	93.04	94.20	149,308.42	195,930.05	12,442.37	14,384.94	16,327.50
40	75.42	76.40	77.33	78.30	79.25	80.26	81.22	82.28	83.27	84.30	85.34	86.38	87.48	88.58	89.66	90.78	91.50	93.04	94.20	95.37	96.57	97.73	98.94	156,872.40	205,786.15	13,072.70	15,110.77	17,148.85
41	79.25	80.26	81.22	82.28	83.27	84.30	85.34	86.38	87.48	88.58	89.66	90.78	91.92	93.04	94.20	95.37	96.57	97.73	98.94	100.21	101.45	102.70	103.97	164,848.96	216,261.12	13,737.41	15,879.59	18,021.76
42	83.27	84.30	85.34	86.38	87.48	88.58	89.66	90.78	91.92	93.04	94.20	95.37	96.57	97.73	98.94	100.21	101.45	102.68	103.97	105.28	106.55	107.89	109.24	173,192.26	227,217.43	14,432.69	16,683.74	18,934.79
43	87.48	88.58	89.66	90.78	91.92	93.04	94.20	95.37	96.57	97.73	98.94	100.21	101.45	102.70	103.97	105.28	106.55	107.89	109.24	110.62	111.95	113.35	114.75	181,948.14	238,678.01	15,162.35	17,526.09	19,889.83
44	91.92	93.04	94.20	95.37	96.57	97.73	98.94	100.21	101.45	102.70	103.97	105.28	106.55	107.89	109.24	110.62	111.95	113.35	114.75	116.21	117.60	119.10	120.57	191,185.37	250,780.38	15,932.11	18,415.24	20,898.36
45	96.57	97.73	98.94	100.21	101.45	102.70	103.97	105.28	106.55	107.89	109.24	110.62	111.95	113.35	114.75	116.21	117.60	119.10	120.57	122.09	123.61	125.14	126.69	200,858.10	263,524.54	16,738.17	19,349.28	21,960.38
46	101.45	102.70	103.97	105.28	106.55	107.89	109.24	110.62	111.95	113.35	114.75	116.21	117.60	119.10	120.57	122.09	123.61	125.14	126.69	128.24	129.85	131.48	133.11	211,012.17	276,864.65	17,584.35	20,328.20	23,072.05
47	106.55	107.89	109.24	110.62	111.95	113.35	114.75	116.21	117.60	119.10	120.57	122.09	123.61	125.14	126.69	128.24	129.85	131.48	133.11	134.75	136.42	138.13	139.82	221,624.67	290,823.64	18,468.72	21,352.01	24,235.30
48	111.95	113.35	114.75	116.21	117.60	119.10	120.57	122.09	123.61	125.14	126.69	128.24	129.85	131.48	133.11	134.75	136.42	138.13	139.82	141.59	143.32	145.10	146.87	232,856.03	305,493.18	19,404.67	22,431.22	25,457.76
49	117.60	119.10	120.57	122.09	123.61	125.14	126.69	128.24	129.85	131.48	133.11	134.75	136.42	138.13	139.82	141.59	143.32	145.10	146.87	148.72	150.56	152.46	154.33	244,614.59	321,010.80	20,384.55	23,567.72	26,750.90
50	123.61	125.14	126.69	128.24	129.85	131.48	133.11	134.75	136.42	138.13	139.82	141.59	143.32	145.10	146.87	148.72	150.56	152.46	154.33	156.25	158.21	162.80	162.15	257,106.62	337,261.90	21,425.55	24,765.35	28,105.16
51	129.79	131.41	133.04	134.71	136.40	138.10	139.81	141.58	143.33	145.14	146.94	148.79	150.64	152.52	154.44	156.36	158.31	160.30	162.30	164.33	166.39	168.46	170.58	269,965.39	354,796.59	22,497.12	26,031.75	29,566.38
52	136.28	137.99	139.70	141.45	143.22	145.01	146.81	148.65	150.51	152.40	154.30	156.22	158.19	160.15	162.15	164.18	166.23	168.32	170.41	172.54	174.69	176.89	179.09	283,465.95	372,514.64	23,622.16	27,332.52	31,042.89
53	143.08	144.87	146.68	148.51	150.38	152.24	154.16	156.08	158.03	160.01	162.00	164.04	166.10	168.16	170.27	172.40	174.54	176.74	178.94	181.18	183.42	185.74	188.05	297,608.30	391,149.54	24,800.69	28,698.24	32,595.80
54	150.24	152.12	154.01	155.94	157.89	159.86	161.86	163.88	165.91	168.01	170.11	172.24	174.39	176.56	178.76	181.01	183.27	185.55	187.89	190.22	192.60	195.02	197.44	312,507.05	410,678.37	26,042.25	30,132.73	34,223.20
55	157.74	159.72	161.72	163.73	165.79	167.86	169.96	172.																				