



2026 EA Salary Schedule
3.6% COLA Increase

2026 SALARY SCHEDULE

EA Salary Schedule

1/3/2026

Range:																									-Annual Range-		-Monthly Range-		
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10	10.5	11	11.5	12	From:	To:	Fom:	Median:	To:	
18	25.70	26.04	26.35	26.66	27.01	27.33	27.71	28.02	28.40	28.71	29.08	29.45	29.83	30.16	30.57	30.93	31.33	31.72	32.09	32.49	32.91	33.31	33.73	53,460.35	70,155.07	4,455.03	5,150.64	5,846.26	
19	27.01	27.33	27.71	28.02	28.40	28.71	29.08	29.45	29.83	30.16	30.57	30.93	31.33	31.72	32.09	32.49	32.91	33.31	33.73	34.14	34.57	34.99	35.41	56,184.59	73,647.69	4,682.05	5,409.68	6,137.31	
20	28.40	28.71	29.08	29.45	29.83	30.16	30.57	30.92	31.33	31.72	32.09	32.49	32.91	33.31	33.73	34.14	34.57	34.99	35.41	35.89	36.31	36.75	37.21	59,071.82	77,396.43	4,922.65	5,686.18	6,449.70	
21	29.83	30.16	30.57	30.93	31.33	31.72	32.09	32.49	32.91	33.31	33.73	34.14	34.57	34.99	35.41	35.89	36.31	36.75	37.21	37.68	38.15	38.59	39.09	62,052.19	81,308.16	5,171.02	5,973.35	6,775.68	
22	31.33	31.72	32.09	32.49	32.91	33.31	33.73	34.14	34.57	34.99	35.41	35.89	36.31	36.75	37.21	37.68	38.15	38.59	39.02	39.59	40.08	40.56	41.07	65,172.27	85,429.45	5,431.02	6,275.07	7,119.12	
23	32.91	33.31	33.73	34.14	34.57	34.99	35.41	35.89	36.31	36.75	37.21	37.68	38.15	38.59	39.09	39.59	40.08	40.57	41.07	41.58	42.11	42.63	43.17	68,455.33	89,783.59	5,704.61	6,593.29	7,481.97	
24	34.57	34.99	35.41	35.89	36.31	36.75	37.21	37.68	38.15	38.59	39.09	39.59	40.08	40.57	41.07	41.58	42.11	42.63	43.17	43.70	44.23	44.77	45.33	71,901.38	94,277.42	5,991.78	6,924.12	7,856.45	
25	36.31	36.75	37.21	37.68	38.15	38.59	39.09	39.59	40.08	40.57	41.07	41.58	42.11	42.63	43.17	43.70	44.23	44.77	45.33	45.92	46.47	47.06	47.64	75,533.70	99,097.24	6,294.48	7,276.29	8,258.10	
26	38.15	38.59	39.09	39.59	40.08	40.57	41.07	41.58	42.11	42.63	43.17	43.70	44.23	44.77	45.33	45.92	46.47	47.06	47.64	48.24	48.83	49.43	50.03	79,352.30	104,056.75	6,612.69	7,642.04	8,671.40	
27	40.08	40.57	41.07	41.58	42.11	42.63	43.17	43.70	44.23	44.77	45.33	45.92	46.47	47.06	47.64	48.24	48.83	49.43	50.03	50.69	51.28	51.93	52.58	83,357.17	109,365.53	6,946.43	8,030.11	9,113.79	
28	42.11	42.63	43.17	43.70	44.23	44.77	45.33	45.92	46.47	47.06	47.64	48.24	48.83	49.43	50.03	50.69	51.28	51.93	52.58	53.23	53.89	54.56	55.23	87,594.88	114,883.87	7,299.57	8,436.61	9,573.66	
29	44.23	44.77	45.33	45.92	46.47	47.06	47.64	48.24	48.83	49.43	50.03	50.69	51.28	51.94	52.58	53.23	53.89	54.56	55.23	55.92	56.62	57.34	58.02	91,995.58	120,681.62	7,666.30	8,861.55	10,056.80	
30	46.47	47.06	47.64	48.24	48.83	49.43	50.03	50.69	51.28	51.94	52.58	53.24	53.89	54.56	55.23	55.92	56.62	57.34	58.02	58.77	59.48	60.25	60.98	96,652.40	126,828.63	8,054.37	9,311.71	10,569.05	
31	48.83	49.43	50.03	50.69	51.28	51.94	52.58	53.24	53.89	54.56	55.26	55.92	56.63	57.34	58.02	58.77	59.48	60.25	60.98	61.75	62.49	63.31	64.09	101,565.35	133,301.61	8,463.78	9,786.12	11,108.47	
32	51.28	51.94	52.58	53.24	53.89	54.56	55.26	55.92	56.63	57.34	58.02	58.77	59.48	60.25	60.98	61.75	62.49	63.29	64.09	64.88	65.65	66.49	67.30	106,664.58	139,984.16	8,888.71	10,277.03	11,665.35	
33	53.89	54.56	55.26	55.92	56.63	57.34	58.02	58.77	59.48	60.26	60.98	61.75	62.49	63.29	64.09	64.88	65.65	66.49	67.30	68.16	69.00	69.89	70.73	112,089.78	147,109.10	9,340.81	10,799.95	12,259.09	
34	56.63	57.34	58.03	58.77	59.48	60.26	60.98	61.76	62.49	63.31	64.09	64.88	65.65	66.49	67.30	68.16	69.00	69.89	70.73	71.63	72.53	73.40	74.33	117,794.39	154,606.59	9,816.20	11,350.04	12,883.88	
35	59.48	60.26	60.98	61.76	62.49	63.31	64.09	64.89	65.65	66.49	67.30	68.16	69.00	69.89	70.73	71.63	72.53	73.40	74.33	75.23	76.17	77.12	78.07	123,708.56	162,383.49	10,309.05	11,920.50	13,531.96	
36	62.49	63.31	64.09	64.89	65.65	66.49	67.30	68.17	69.00	69.89	70.73	71.63	72.53	73.40	74.33	75.23	76.17	77.12	78.07	79.05	80.04	81.01	81.99	129,971.98	170,532.93	10,831.00	12,521.04	14,211.08	
37	65.65	66.49	67.30	68.17	69.00	69.89	70.73	71.63	72.53	73.40	74.33	75.23	76.17	77.12	78.07	79.05	80.04	81.01	81.99	83.04	84.06	85.11	86.18	136,561.39	179,264.48	11,380.12	13,159.41	14,938.71	
38	69.00	69.89	70.73	71.63	72.53	73.40	74.33	75.23	76.17	77.12	78.07	79.05	80.04	81.01	81.99	83.04	84.06	85.11	86.18	87.26	88.32	89.43	90.52	143,523.35	188,275.43	11,960.28	13,824.95	15,689.62	
39	72.53	73.40	74.33	75.23	76.17	77.12	78.07	79.05	80.04	81.01	81.99	83.04	84.06	85.11	86.18	87.26	88.32	89.43	90.52	91.66	92.79	93.94	95.12	150,857.84	197,845.21	12,571.49	14,529.29	16,487.10	
40	76.17	77.12	78.07	79.05	80.04	81.01	81.99	83.04	84.06	85.11	86.18	87.26	88.32	89.43	90.52	91.66	92.79	93.94	95.12	96.30	97.49	98.70	99.94	158,425.19	207,880.67	13,202.10	15,262.74	17,323.39	
41	80.04	81.01	81.99	83.04	84.06	85.11	86.18	87.26	88.32	89.43	90.52	91.66	92.79	93.94	95.12	96.30	97.49	98.70	99.94	101.16	102.41	103.72	104.98	166,481.49	218,358.52	13,873.46	16,035.00	18,196.54	
42	84.06	85.11	86.08	87.26	88.32	89.43	90.52	91.66	92.79	93.94	95.12	96.30	97.49	98.70	99.94	101.16	102.41	103.72	104.98	106.29	107.58	108.93	110.29	174,840.49	229,395.20	14,570.04	16,843.15	19,116.27	
43	88.32	89.43	90.52	91.66	92.79	93.94	95.12	96.30	97.49	98.70	99.94	101.16	102.41	103.72	104.98	106.29	107.58	108.93	110.29	111.66	113.06	114.47	115.89	183,711.75	241,060.54	15,309.31	17,698.85	20,088.38	
44	92.79	93.94	95.12	96.30	97.49	98.70	99.94	101.16	102.41	103.72	104.98	106.29	107.58	108.93	110.29	111.66	113.06	114.47	115.89	117.30	118.75	120.27	121.73	193,002.11	253,191.57	16,083.51	18,591.40	21,099.30	
45	97.49	98.70	99.94	101.16	102.41	103.72	104.98	106.29	107.58	108.93	110.29	111.66	113.06	114.47	115.89	117.30	118.75	120.27	121.73	123.28	124.78	126.36	127.91	202,781.44	266,044.41	16,898.45	19,534.41	22,170.37	
46	102.41	103.72	104.98	106.29	107.58	108.93	110.29	111.66	113.06	114.47	115.89	117.30	118.75	120.27	121.73	123.28	124.78	126.36	127.91	129.51	131.10	132.69	134.40	213,003.17	279,549.20	17,750.26	20,523.02	23,295.77	
47	107.58	108.93	110.29	111.66	113.06	114.47	115.89	117.30	118.75	120.27	121.73	123.28	124.78	126.36	127.91	129.51	131.10	132.72	134.40	136.06	137.72	139.44	141.18	223,760.44	293,659.38	18,646.70	21,559.16	24,471.62	
48	113.06	114.47	115.89	117.30	118.75	120.27	121.73	123.28	124.78	126.36	127.91	129.51	131.10	132.72	134.40	136.06	137.72	139.44	141.18	142.93	144.71	146.53	148.35	235,169.66	308,561.22	19,597.47	22,655.45	25,713.44	
49	118.75	120.27	121.73	123.28	124.78	126.36	127.91	129.51	131.10	132.72	134.40	136.06	137.72	139.44	141.18	142.93	144.71	146.53	148.35	150.18	152.06	153.92	155.82	246,998.00	324,115.02	20,583.17	23,796.38	27,009.58	
50	124.78	126.36	127.91	129.51	131.10	132.72	134.40	136.06	137.72	139.44	141.18	142.93	144.71	146.53	148.35	150.18	152.06	153.92	155.82	157.79	159.71	161.70	163.72	259,548.14	340,530.33	21,629.01	25,003.27	28,377.53	
51	131.02	132.65	134.32	136.00	137.70	139.42	141.17	142.92	144.71	146.50	148.36	150.19	152.09	153.98	155.77	157.86	159.83	161.81	163.84	165.90	167.97	170.07	172.19	272,517.40	358,156.41	22,709.78	26,278.08	29,846.37	
52	137.56	139.28	141.01	142.81	144.59	146.39	148.21	150.06	151.93	153.83	155.77	157.72	159.68	161.68	163.72	165.75	167.82	169.91	172.03	174.19	176.35	178.56	180.82	286,115.33	376,108.47	23,842.94	27,592.66	31,342.37	
53	144.45	146.26	148.08	149.93	151.82	153.71	155.63	157.56	159.54	161.52	163.55	165.60	167.66	169.77	171.89	174.05	176.22	178.41	180.64	182.89	185.19	187.49	189.84	300,458.35	394,875.47	25,038.20	28,972.24	32,906.29	
54	151.66	153.56	155.49	157.44	159.40	161.39	163.41	165.44	167.51	169.59	171.73	173.88	176.04	178.27	180.47	182.75	185.01	187.34	189.66	192.05	194.46	196.87	199.35	315,453.32	414,643.70	26,287.78	30,420.71	34,553.64	
55	159.26	1																											