



Water Employee Services Authority
Position Listing & Salary Schedule
Revision Date: May 08, 2025

This is strictly a resource document of available employment positions for the Elsinore Valley Municipal Water District, staffed by the Water Employee Services Authority. The positions listed herein are not necessarily funded. For current, full-time budgeted positions, please refer to the "Authorized Position Listing."

Proposed Title	Department	Range	Hourly Salary		Monthly Salary		Max Annual Salary	Employee Group	Represented?	Exempt Position (+ = Executive)
			Current Min	Current Max	Current Min	Current Max				
Accountant I	Accounting & Finance	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Accountant II	Accounting & Finance	32	\$49.29	\$64.68	\$8,543.81	\$11,211.68	\$134,540.12	Management Team Association	Y	Y
Accountant III	Accounting & Finance	34	\$54.44	\$71.43	\$9,436.17	\$12,380.60	\$148,567.14	Management Team Association	Y	Y
Accounting Supervisor	Accounting & Finance	37	\$63.12	\$82.80	\$10,940.64	\$14,353.38	\$172,240.60	Management Team Association	Y	Y
Accounting Technician I	Accounting & Finance	23	\$31.76	\$41.67	\$5,506.38	\$7,221.97	\$86,663.68	Employee's Association	Y	N
Accounting Technician II	Accounting & Finance	25	\$35.05	\$45.99	\$6,075.75	\$7,971.14	\$95,653.64	Employee's Association	Y	N
Accounting Technician III	Accounting & Finance	27	\$38.68	\$50.75	\$6,808.45	\$8,797.10	\$105,565.15	Employee's Association	Y	N
Administrative Assistant I	Engineering & Operations Admin, Administrative Services, Business Services	23	\$31.76	\$41.67	\$5,506.38	\$7,221.97	\$86,663.68	Employee's Association	Y	N
Administrative Assistant II	Engineering & Operations Admin, Administrative Services, Business Services	25	\$35.05	\$45.99	\$6,075.75	\$7,971.14	\$95,653.64	Employee's Association	Y	N
Applications Specialist I	Information Technology	31	\$46.67	\$61.26	\$8,090.25	\$10,618.00	\$127,416.00	Executive/Confidential	N	N
Applications Specialist II	Information Technology	33	\$51.51	\$67.60	\$8,929.15	\$11,718.70	\$140,624.36	Executive/Confidential	N	Y
Applications Specialist III	Information Technology	35	\$56.90	\$74.64	\$9,862.07	\$12,937.40	\$155,248.84	Executive/Confidential	N	Y
Asset Management Administrator	Operations	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Assistant Engineer	Engineering	35	\$57.18	\$75.04	\$9,911.85	\$13,005.61	\$156,067.38	Management Team Association	Y	Y
Assistant General Manager-Business Services	General Management	50	\$119.32	\$156.51	\$20,681.04	\$27,128.54	\$325,542.43	Executive/Confidential	N	+
Assistant General Manager-Engineering & Operations	General Management	51	\$125.28	\$164.64	\$21,715.36	\$28,508.56	\$342,102.71	Executive/Confidential	N	+
Assistant Water Resources Planner/Engineer	Water Resources Planning	35	\$57.18	\$75.04	\$9,911.85	\$13,005.61	\$156,067.38	Management Team Association	Y	Y
Associate Engineer	Engineering	37	\$63.12	\$82.80	\$10,940.64	\$14,353.38	\$172,240.60	Management Team Association	Y	Y
Associate Water Resources Planner/Engineer	Water Resources Planning	37	\$63.12	\$82.80	\$10,940.64	\$14,353.38	\$172,240.60	Management Team Association	Y	Y
Buyer I	Purchasing	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N
Buyer II	Purchasing	28	\$40.65	\$53.31	\$7,045.92	\$9,240.98	\$110,891.78	Employee's Association	Y	N
Collection Systems Maintenance Worker I	Wastewater Collections	24	\$33.37	\$43.75	\$5,783.58	\$7,583.45	\$91,001.39	Employee's Association	Y	N
Collection Systems Maintenance Worker II	Wastewater Collections	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N
Collection Systems Maintenance Worker III	Wastewater Collections	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N
Community Affairs Specialist	Community Affairs	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Community Affairs Supervisor	Community Affairs	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Community Relations Manager	Community Relations	40	\$73.23	\$96.07	\$12,694.03	\$16,650.66	\$199,807.93	Management Team Association	Y	Y
Contract Administrator	Purchasing	33	\$51.82	\$67.97	\$8,980.77	\$11,781.38	\$141,376.58	Management Team Association	Y	Y
Customer Service Representative I	Customer Service	22	\$30.24	\$39.64	\$5,242.30	\$6,871.74	\$82,460.84	Employee's Association	Y	N
Customer Service Representative II	Customer Service	24	\$33.37	\$43.75	\$5,783.58	\$7,583.45	\$91,001.39	Employee's Association	Y	N
Customer Service Representative III	Customer Service	27	\$38.68	\$50.75	\$6,808.45	\$8,797.10	\$105,565.15	Employee's Association	Y	N
Customer Service Supervisor	Customer Service	34	\$54.44	\$71.43	\$9,436.17	\$12,380.60	\$148,567.14	Management Team Association	Y	Y
Cybersecurity Specialist I	Information Technology	31	\$46.67	\$61.26	\$8,090.25	\$10,618.00	\$127,416.00	Executive/Confidential	N	N
Cybersecurity Specialist II	Information Technology	33	\$51.51	\$67.60	\$8,929.15	\$11,718.70	\$140,624.36	Executive/Confidential	N	N
Cybersecurity Specialist III	Information Technology	35	\$56.90	\$74.64	\$9,862.07	\$12,937.40	\$155,248.84	Executive/Confidential	N	Y
Deputy District Secretary	Administrative Services	29	\$42.69	\$55.51	\$7,330.64	\$9,620.55	\$115,446.58	Executive/Confidential	N	N
Development Services Representative I	Development Services	23	\$31.76	\$41.67	\$5,506.38	\$7,221.97	\$86,663.68	Employee's Association	Y	N
Director of Engineering	Engineering & Water Resources	47	\$102.85	\$134.96	\$17,826.95	\$23,393.15	\$280,717.83	Executive/Confidential	N	+
Development Services Representative II	Development Services	25	\$35.05	\$45.99	\$6,075.75	\$7,971.14	\$95,653.64	Employee's Association	Y	N
Director of Community Relations	Community Relations	45	\$93.21	\$104.04	\$16,156.54	\$21,197.27	\$254,367.29	Executive/Confidential	N	+
Director of Engineering	Engineering	47	\$102.85	\$134.96	\$17,826.95	\$23,393.15	\$280,717.83	Executive/Confidential	N	+
Director of Finance	Accounting & Finance	46	\$97.92	\$128.48	\$16,973.31	\$22,270.32	\$267,243.84	Executive/Confidential	N	+
Director of Human Resources	Human Resources	45	\$93.21	\$122.29	\$16,156.54	\$21,197.27	\$254,367.29	Executive/Confidential	N	+
Director of Information Technology	Information Technology	46	\$97.92	\$128.48	\$16,973.31	\$22,270.32	\$267,243.84	Executive/Confidential	N	+
Director of Operations	Operations	47	\$102.85	\$134.96	\$17,826.95	\$23,393.15	\$280,717.83	Executive/Confidential	N	+
Director of Water Resources	Water Resources	47	\$102.85	\$134.96	\$17,826.95	\$23,393.15	\$280,717.83	Executive/Confidential	N	+
District Secretary	Administrative Services	37	\$62.79	\$82.37	\$10,883.50	\$14,277.79	\$171,333.47	Executive/Confidential	N	+
Electrical Technician I	Electrical Maintenance	29	\$42.69	\$55.50	\$7,330.64	\$9,620.55	\$115,446.52	Employee's Association	Y	N
Electrical Technician II	Electrical Maintenance	31	\$47.13	\$61.86	\$8,169.68	\$10,722.46	\$128,669.47	Employee's Association	Y	N
Electrical Technician III	Electrical Maintenance	33	\$52.02	\$68.26	\$9,016.23	\$11,833.10	\$141,997.15	Employee's Association	Y	N
Engineering Inspector	Development Services	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Engineering Manager	Engineering	44	\$88.73	\$116.38	\$15,378.49	\$20,172.17	\$242,066.05	Executive/Confidential	N	Y
Engineering Project Coordinator	Engineering	30	\$44.66	\$58.61	\$7,739.94	\$10,158.91	\$121,906.93	Management Team Association	Y	Y
Environmental Compliance Inspector	Wastewater Systems Engineering	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N
Executive Assistant	Business Services, Administrative Services, Engineering & Operations Administration	29	\$42.69	\$55.50	\$7,330.64	\$9,620.55	\$115,446.52	Executive/Confidential	N	N
Facilities Line Locator/Valve Technician	Preventive Maintenance	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Facilities Maintenance Worker I	Facilities Maintenance	24	\$33.37	\$43.75	\$5,783.58	\$7,583.45	\$91,001.39	Employee's Association	Y	N
Facilities Maintenance Worker II	Facilities Maintenance	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N
Facilities Maintenance Worker III	Facilities Maintenance	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N
Finance Manager	Accounting & Finance	40	\$73.23	\$96.06	\$12,694.03	\$16,650.66	\$199,807.88	Management Team Association	Y	Y
Financial Analyst	Accounting & Finance	33	\$51.82	\$67.97	\$8,980.77	\$11,781.38	\$141,376.58	Management Team Association	Y	Y
General Manager	General Management	54	\$145.02	\$190.58	\$25,137.31	\$33,033.97	\$396,407.69	Executive/Confidential	N	+
GIS Specialist I	Information Technology	28	\$40.23	\$52.80	\$6,972.95	\$9,152.24	\$109,826.91	Executive/Confidential	N	N
GIS Specialist II	Information Technology	30	\$44.43	\$58.29	\$7,701.23	\$10,103.60	\$121,243.17	Executive/Confidential	N	N
GIS Specialist III	Information Technology	32	\$49.04	\$64.35	\$8,499.56	\$11,154.52	\$133,854.21	Executive/Confidential	N	Y
GIS Technician III	Information Technology	28	\$40.23	\$52.80	\$6,972.95	\$9,152.24	\$109,826.91	Executive/Confidential	N	N
Government Relations Officer	Government Relations	42	\$80.37	\$105.45	\$13,931.16	\$18,276.82	\$219,321.87	Executive/Confidential	N	+
Grants Administrator	Grant Administration	38	\$65.96	\$86.54	\$11,432.92	\$15,000.53	\$180,006.33	Executive/Confidential	N	Y
Grants Analyst	Grant Administration	33	\$51.82	\$67.97	\$8,980.77	\$11,781.38	\$141,376.58	Management Team Association	Y	Y
Human Resources Specialist	Human Resources	30	\$44.43	\$58.29	\$7,701.23	\$10,103.60	\$121,243.17	Executive/Confidential	N	Y
Human Resources Technician	Human Resources	26	\$36.46	\$47.83	\$6,320.28	\$8,291.22	\$99,494.69	Executive/Confidential	N	N



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Proposed Title	Department	Range	Hourly Salary		Monthly Salary		Max Annual Salary	Employee Group	Represented?	Exempt Position (+ = Executive)
			Current Min	Current Max	Current Min	Current Max				
Information Technology Supervisor	Information Technology	38	\$65.96	\$86.54	\$11,432.92	\$15,000.53	\$180,006.33	Executive/Confidential	N	Y
Information Technology Technician I	Information Technology	26	\$36.46	\$47.83	\$6,320.28	\$8,291.22	\$99,494.69	Executive/Confidential	N	N
Information Technology Technician II	Information Technology	28	\$40.23	\$52.80	\$6,972.95	\$9,152.24	\$109,826.91	Executive/Confidential	N	N
Information Technology Technician III	Information Technology	30	\$44.43	\$58.29	\$7,701.23	\$10,103.60	\$121,243.17	Executive/Confidential	N	N
Inventory Control Specialist	Purchasing	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N
Intern - Engineering/Water Resources	Engineering		\$20.00	\$20.00				N/A	N	N
Intern - Community Affairs	Community Affairs		\$20.00	\$20.00				N/A	N	N
Maintenance Manager	Maintenance	42	\$80.37	\$105.45	\$13,931.16	\$18,276.82	\$219,321.87	Executive/Confidential	N	Y
Maintenance Superintendent - Electrical	Electrical Maintenance	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Maintenance Superintendent - Facilities	Facilities Maintenance	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Maintenance Superintendent - Mechanical	Mechanical Maintenance	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Management Analyst	Business Services	33	\$51.82	\$67.97	\$8,980.77	\$11,781.38	\$141,376.58	Management Team Association	Y	Y
Mechanic I	Facilities Maintenance	24	\$33.37	\$43.75	\$5,783.58	\$7,583.45	\$91,001.39	Employee's Association	Y	N
Mechanic II	Facilities Maintenance	28	\$40.65	\$53.31	\$7,045.92	\$9,240.98	\$110,891.78	Employee's Association	Y	N
Mechanical Technician I	Mechanical Maintenance	28	\$40.65	\$53.31	\$7,045.92	\$9,240.98	\$110,891.78	Employee's Association	Y	N
Mechanical Technician II	Mechanical Maintenance	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N
Mechanical Technician III	Mechanical Maintenance	31	\$47.13	\$61.86	\$8,169.68	\$10,722.46	\$128,669.47	Employee's Association	Y	N
Network Specialist I	Information Technology	31	\$46.67	\$61.26	\$8,090.25	\$10,618.00	\$127,416.00	Executive/Confidential	N	N
Network Specialist II	Information Technology	33	\$51.51	\$67.60	\$8,929.15	\$11,718.70	\$140,624.36	Executive/Confidential	N	Y
Network Specialist III	Information Technology	35	\$56.90	\$74.64	\$9,862.07	\$12,937.40	\$155,248.84	Executive/Confidential	N	Y
Operational Technology Specialist I	Information Technology	31	\$47.13	\$61.86	\$8,169.68	\$10,722.46	\$128,669.47	Employee's Association	Y	N
Operational Technology Specialist II	Information Technology	33	\$52.02	\$68.26	\$9,016.23	\$11,833.10	\$141,997.15	Employee's Association	Y	N
Operational Technology Specialist III	Information Technology	35	\$57.41	\$75.36	\$9,950.81	\$13,061.74	\$156,740.83	Employee's Association	Y	N
Operational Technology Supervisor	Information Technology	38	\$66.33	\$87.00	\$11,495.61	\$15,079.80	\$180,957.63	Management Team Association	Y	Y
Operational Technology Technician	Information Technology	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N
Pre-treatment Program Coordinator	Wastewater Systems Engineering	32	\$49.50	\$64.97	\$8,579.84	\$11,259.99	\$135,119.89	Employee's Association	Y	N
Principal Engineer	Engineering	41	\$76.90	\$100.89	\$13,330.11	\$17,487.71	\$209,852.49	Management Team Association	Y	Y
Principal Engineer - Water Quality Administrator	Water Quality/Laboratory	41	\$76.90	\$100.89	\$13,330.11	\$17,487.71	\$209,852.49	Management Team Association	Y	Y
Principal Water Resources Engineer/Planner	Water Resources Planning	41	\$76.90	\$100.89	\$13,330.11	\$17,487.71	\$209,852.49	Management Team Association	Y	Y
Purchasing Supervisor	Purchasing	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Records Management Coordinator	Administrative Services	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N
Regulatory Compliance Analyst	Water Resources	33	\$51.82	\$67.97	\$8,980.77	\$11,781.38	\$141,376.58	Management Team Association	Y	Y
Safety Officer	Safety	38	\$65.96	\$86.54	\$11,432.92	\$15,000.53	\$180,006.33	Executive/Confidential	N	Y
Safety Specialist	Safety	30	\$44.43	\$58.29	\$7,701.23	\$10,103.60	\$121,243.17	Executive/Confidential	N	N
Senior Development Services Representative	Development Services	27	\$38.68	\$50.75	\$6,808.45	\$8,797.10	\$105,565.15	Employee's Association	Y	N
Senior Engineer	Engineering	39	\$69.69	\$91.40	\$12,080.07	\$15,843.11	\$190,117.33	Management Team Association	Y	Y
Senior Engineering Inspector	Development Services	33	\$52.02	\$68.26	\$9,016.23	\$11,833.10	\$141,997.15	Employee's Association	Y	N
Senior Executive Assistant	Administrative Services	30	\$44.43	\$58.29	\$7,701.23	\$10,103.60	\$121,243.17	Executive/Confidential	N	N
Senior Financial Analyst	Accounting & Finance	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Senior Grants Analyst	Grant Administration	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Senior Mechanic	Facilities Maintenance	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Senior Regulatory Compliance Analyst	Water Resources	36	\$60.10	\$78.84	\$10,417.03	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Senior Water Protection Technician	Water Systems Engineering	31	\$47.13	\$61.86	\$8,169.68	\$10,722.46	\$128,669.47	Employee's Association	Y	N
Senior Water Quality Technician	Water Quality/Laboratory	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N
Senior Water Resources Engineer/Planner	Water Resources Planning	39	\$69.69	\$91.40	\$12,080.07	\$15,843.11	\$190,117.33	Management Team Association	Y	Y
Wastewater Collection Systems Superintendent	Wastewater Collections	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Wastewater Operations Manager	Wastewater Operations Management	42	\$80.37	\$105.45	\$13,931.16	\$18,276.82	\$219,321.87	Executive/Confidential	N	Y
Wastewater Treatment OIT	Wastewater Treatment	25	\$35.05	\$45.99	\$6,075.75	\$7,971.14	\$95,653.64	Employee's Association	Y	N
Wastewater Treatment Operator I	Wastewater Treatment	28	\$40.65	\$53.31	\$7,045.92	\$9,240.98	\$110,891.78	Employee's Association	Y	N
Wastewater Treatment Operator II	Wastewater Treatment	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Wastewater Treatment Operator III	Wastewater Treatment	32	\$49.50	\$64.97	\$8,579.84	\$11,259.99	\$135,119.89	Employee's Association	Y	N
Wastewater Treatment Superintendent	Wastewater Treatment	38	\$66.33	\$87.00	\$11,495.61	\$15,079.80	\$180,957.63	Management Team Association	Y	Y
Water Efficiency Coordinator	Community Affairs	31	\$47.13	\$61.86	\$8,169.68	\$10,722.46	\$128,669.47	Employee's Association	Y	N
Water Operations Manager	Water Operations Management	42	\$80.37	\$105.45	\$13,931.16	\$18,276.82	\$219,321.87	Executive/Confidential	N	Y
Water Production Operator I	Water Production	28	\$40.65	\$53.31	\$7,045.92	\$9,240.98	\$110,891.78	Employee's Association	Y	N
Water Production Operator II	Water Production	30	\$44.85	\$58.86	\$7,774.48	\$10,201.79	\$122,421.42	Employee's Association	Y	N
Water Production Operator III	Water Production	32	\$49.50	\$64.97	\$8,579.84	\$11,259.99	\$135,119.89	Employee's Association	Y	N
Water Production Operator Lead	Water Production	34	\$54.66	\$71.75	\$9,475.10	\$12,436.18	\$149,234.16	Employee's Association	Y	N
Water Production Superintendent	Water Production	38	\$66.33	\$87.00	\$11,495.61	\$15,079.80	\$180,957.63	Management Team Association	Y	Y
Water Protection Superintendent	Water Systems Engineering	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Water Protection Technician	Water Systems Engineering	28	\$40.65	\$53.31	\$7,045.92	\$9,240.98	\$110,891.78	Employee's Association	Y	N
Water Quality Analyst	Water Quality/Laboratory	32	\$49.50	\$64.97	\$8,579.84	\$11,259.99	\$135,119.89	Employee's Association	Y	N
Water Quality Superintendent	Water Quality/Laboratory	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Water Quality Technician	Water Quality/Laboratory	27	\$38.68	\$50.75	\$6,808.45	\$8,797.10	\$105,565.15	Employee's Association	Y	N
Water Resources Manager	Water Resources Management	44	\$88.73	\$116.38	\$15,378.49	\$20,172.17	\$242,066.05	Executive/Confidential	N	Y
Water Systems Maintenance Superintendent - CM	Construction Maintenance	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Water Systems Maintenance Superintendent - FS	Field Services	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Water Systems Maintenance Superintendent - PM	Preventive Maintenance	36	\$60.10	\$78.84	\$10,417.54	\$13,665.67	\$163,988.01	Management Team Association	Y	Y
Water Systems Maintenance Worker I	Construction Maintenance, Preventive Maintenance, Field Services	24	\$33.37	\$43.75	\$5,783.58	\$7,583.45	\$91,001.39	Employee's Association	Y	N
Water Systems Maintenance Worker II	Construction Maintenance, Preventive Maintenance, Field Services	26	\$36.82	\$48.29	\$6,382.90	\$8,370.07	\$100,440.90	Employee's Association	Y	N



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Water Systems Maintenance Worker III	Construction Maintenance, Preventive Maintenance, Field Services	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N
Welder - Fabricator	Facilities Maintenance	29	\$42.69	\$56.00	\$7,399.90	\$9,707.34	\$116,488.04	Employee's Association	Y	N