

**MINUTES OF REGULAR MEETING
WATER EMPLOYEE SERVICES AUTHORITY (“WESA”)
BOARD OF DIRECTORS
THURSDAY, OCTOBER 14, 2021
4:00 P.M.**

The Regular Meeting of the Board of Directors of Water Employee Services Authority was held at its principal offices at 31315 Chaney Street, Lake Elsinore, California with a remote public participation option (teleconference, through a call-in number clearly noted on the meeting Agenda) posted in accordance with the Brown Act.

Directors Present

Phil Williams, President
Darcy M. Burke, Vice President
Harvey R. Ryan
Andy Morris
Chance Edmondson

Staff Present

Greg Thomas, General Manager
Mike Maurer, General Counsel
Terese Quintanar, Secretary
Ganesh Krishnamurthy, Assistant General Manager – Eng. and Operations
Christy Gonzalez, Deputy Board Secretary/Executive Assistant
Susie Evans, Sr. Executive Assistant
Christina Ramirez, Executive Assistant
Margie Armstrong, Director of Strategic Programs
Jase Warner, Director of Operations
Jason Dafforn, Director of Engineering and Water Resources
Greg Morrison, Government Relations Officer
Jennifer Dancho, Director of Human Resources
Darryn Flexman, Interim Director of Information Technology
Tim Collie, Water Operations Manager
Parag Kalaria, Water Resources Manager
David Smith, Maintenance Manager
Scott Thompson, Accounting Manager
Matt Bates, Engineering Manager
Christina Henry, Community Relations Manager
Bonnie Woodrome, Community Affairs Supervisor
Kelia Jones, Engineering Project Coordinator
Jessie Arellano, Wastewater Operations Manager
Gerald Hannah, SCADA Specialist III
Wendy Martinez, Records Coordinator

Others Present

Jake Nieto, DPGF
Public

CALL TO ORDER

The meeting was called to order by President Williams at 4:41 p.m.

APPROVAL OF AGENDA

A motion was made by Director Ryan, seconded by Vice President Burke, and carried unanimously to approve the Agenda as presented.

PUBLIC COMMENT

The meeting was opened to public comment and there were none.

ITEM I. CONSENT CALENDAR

- A. Approval of:
 - 1. Minutes of the Regular Board Meeting of September 23, 2021
 - 2. Minutes of the Special Board Meeting of September 22, 2021
 - 3. Payment Ratification Report

A motion was made by Director Morris, seconded by Vice President Burke, and carried unanimously to:

- 1. Approve the Consent Calendar as presented.*

ITEM III. REPORTS

- A. General Manager's Report
Mr. Thomas had nothing to report.
- B. Legal Counsel's Report
Mr. Maurer had nothing to report.

ITEM IV. DIRECTOR'S COMMENTS AND REQUESTS

There were none.

ITEM V. CLOSED SESSION

The Board adjourned to Closed Session at 4:43 p.m., prior to considering action on Agenda Item II.A, to discuss:

- A. Public Employee Performance Evaluation
Title: General Manager
- B. CONFERENCE WITH LABOR NEGOTIATORS - Agency designated representatives: Michael J. Maurer, Asst. General Counsel and Jennifer Dancho, Director of Human Resources
Unrepresented employee: General Manager

The Board reconvened to open session at 5:41 p.m. Mr. Maurer reported there were no reportable actions from Closed Session Item V.A Public Employee Performance evaluation. Under Closed Session Item V.B Conference with Labor Negotiators, the direction was to make an offer to the General Manager, and that offer was accepted.

ITEM II. BUSINESS ITEMS

Minute Order 156

**A. Consider Amendment to the General Manager Employment Agreement
MO 156**

Mr. Maurer reported it was recommended an employment contract amendment be extended for a period of 5 years, an annual increase to base salary from \$250K to \$265K, an additional benefit to add a 401K supplemental retirement plan with specific terms and conditions, and an annual contribution of \$10,000 for year one, \$10,000 for year two, \$15,000 for year three, \$20,000 for year four, and \$25,000 for year five, totaling \$80,000 with this extension. Annual paid vacation was to also be increased to 20 days per year. This amendment was to be effective at the contract anniversary date of September 30, 2021.

A motion was made by Director Ryan, seconded by Vice President Burke, and carried unanimously to:

- 1. Approve the General Manager Contract Amendment and Direct Staff to Execute the Amendment.**

ITEM VI. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:45 p.m.

Phil Williams, President of the
Board of Directors of the
Water Employee Services Authority

ATTEST:

Terese Quintanar, Board Secretary
to the Board of Directors of the
Water Employee Services Authority