

WESA

AGENDA

THE WATER EMPLOYEE SERVICES AUTHORITY (“WESA”)
BOARD OF DIRECTORS
REGULAR MEETING
October 13, 2022
4:00 PM

CALL TO ORDER AND ROLL CALL– Edmondson, Burke, Morris, Ryan, Williams

PLEDGE OF ALLEGIANCE AND INVOCATION

ADD-ON ITEMS

APPROVAL OF AGENDA

PUBLIC COMMENT

Any person may address the Board at this time upon any subject not identified on this Agenda, but within the jurisdiction of Water Employee Services Authority; however, any matter that requires action will be referred to staff for a report and action at a subsequent Board meeting. As to matters on the Agenda, an opportunity will be given to address the Board when the matter is considered.

Members of the public may make comments in-person, virtually, or submit a Public Comment Request Form located at <https://www.evmwd.com/wesa-publiccomment> no less than one hour prior to the posted start time of the meeting. Comments shall be made in an orderly manner and profanity, slanderous, or abusive language will not be tolerated. Please note, individuals have a limit of three (3) minutes to make comments and will have the opportunity when called upon by the presiding officer.

I. CONSENT CALENDAR

Consent Calendar items are expected to be routine and non-controversial, to be acted upon by the Board at one time without discussion. If any Board member, staff member, or interested person requests that an item be removed from the Calendar, it shall be removed so that it may be acted upon separately.

A. Approval of:

1. Minutes of the Regular Board Meeting of September 22, 2022
2. Minutes of the Special Board Meeting of October 5, 2022
3. Payment Ratification Report
4. Adoption of Resolution Reaffirming and Extending Findings and Determinations Under AB 361 for Continued Virtual Meetings

II. BUSINESS ITEMS

Business Items call for discussion and action by the Board.

- A. Report Out and Approval from Closed Session on General Manager Labor Negotiations

III. REPORTS

Reports are placed on the Agenda to provide information to the Board and the public. There is no action called for in these items. The Board may engage in discussion on any report upon which specific subject matter is identified, but may not take any action other than to place the matter on a subsequent Agenda.

- A. General Manager's Report
- B. Legal Counsel's Report

IV. DIRECTOR'S COMMENTS AND REQUESTS

Directors' Comments concern Water Employee Services Authority business which may be of interest to the Board. They are placed on the Agenda to enable individual Board members to convey information to the Board and the public. There is no discussion or action required, other than to place the matter on a subsequent Agenda.

V. CLOSED SESSION

- A. CONFERENCE WITH LABOR NEGOTIATORS -Government
Code Section 54957.6
Agency Designated Representatives: Steve Anderson and Mike Maurer, Best Best & Krieger
Unrepresented Employee: General Manager

VI. ADJOURNMENT

In the interest of public health and safety, this meeting will be conducted in accordance with provisions of the Brown Act and Assembly Bill 361. Participants who would like to join this meeting remotely can do so in one of the following ways:

For Online Participation:

Go to: www.zoom.us
Select Join a Meeting
Enter Meeting ID: 891 4553 3744
Meeting Password: 92530

For Call-in Only:

Call: (720) 707 2699
Enter Meeting ID: 891 4553 3744
Meeting Password: 92530

31315 Chaney Street, Lake Elsinore, CA
Board Room

**MINUTES OF REGULAR MEETING
WATER EMPLOYEE SERVICES AUTHORITY (“WESA”)
BOARD OF DIRECTORS
THURSDAY, SEPTEMBER 22, 2022
4:00 P.M.**

The Regular Meeting of the Board of Directors of Water Employee Services Authority was held at its principal offices at 31315 Chaney Street, Lake Elsinore, California with a remote public participation option (teleconference, through a call-in number clearly noted on the meeting Agenda) posted in accordance with the Brown Act.

Directors Present

Darcy M. Burke, President
Andy Morris, Vice President
Chance Edmondson
Phil Williams
Harvey Ryan

Staff Present

Greg Thomas, General Manager
Steve Anderson, General Counsel
Robert Hartwig, Treasurer
Ganesh Krishnamurthy, Assistant General Manager – Eng. and Operations
Terese Quintanar, Secretary
Christy Gonzalez, Deputy Board Secretary/Executive Assistant
Susie Evans, Sr. Executive Assistant
Bonnie Woodrome, Community Affairs Supervisor
Brian Grieser, Field Maintenance Worker, CM
Christina Henry, Community Affairs Manager
Christina Ramirez, Executive Assistant
Darryn Flexman, Director of Information Technology
David Smith, Maintenance Manager
Greg Morrison, Government Affairs Officer
Haley Munson, Water Efficiency Specialist
Jase Warner, Director of Operations
Jason Dafforn, Director of Engineering and Water Resources
Jennifer Dancho, Director of Human Resources
Jessie Arellano, Wastewater Operations Manager
LaDawn Allen, Accounting Technician III
Matt Bates, Engineering Manager
Natalee Dee, Interim Purchasing Manager
Parag Kalaria, Water Resources Manager
Scott Thompson, Accounting Manager
Tim Collie, Water Operations Manager

Public

Ann Finlay, Kleinfelder Construction Services, Inc.
Ann Newton

CALL TO ORDER

The meeting was called to order by Vice President Morris at 4:00 p.m.

APPROVAL OF AGENDA

A motion was made by Director Williams, seconded by Director Ryan, and carried unanimously to approve the Agenda as presented.

PUBLIC COMMENT

The meeting was opened to public comment and there were none. Opportunity for the public to relay interest in making a public comment was offered throughout the meeting.

ITEM I. CONSENT CALENDAR

Resolution No. 2022-11

- A. Approval of:
 - 1. Minutes of the Regular Board Meeting of September 8, 2022
 - 2. Payment Ratification Report
 - 3. Adoption of Resolution Reaffirming and Extending Findings and Determinations Under AB 361 for Continued Virtual Meetings (*Reso. No. 2022-11*)

A motion was made by President Burke seconded by Director Edmondson, and carried unanimously to:

- 1. Approve the Consent Calendar as presented.***

ITEM II. REPORTS

A. General Manager’s Report
Mr. Thomas had nothing to report.

B. Legal Counsel’s Report
Mr. Anderson had nothing to report.

ITEM III. DIRECTOR’S COMMENTS AND REQUESTS

There were none.

ITEM VI. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:04 p.m.

Darcy M. Burke, President of the
Board of Directors of the
Water Employee Services Authority

ATTEST:

Terese Quintanar, Board Secretary
to the Board of Directors of the
Water Employee Services Authority

**MINUTES OF SPECIAL MEETING
WATER EMPLOYEE SERVICES AUTHORITY (“WESA”)
BOARD OF DIRECTORS
WEDNESDAY, OCTOBER 5, 2022
9:30 A.M.**

The Special Meeting of the Board of Directors of Water Employee Services Authority was held at its principal offices at 31315 Chaney Street, Lake Elsinore, California with a remote public participation option (teleconference, through a call-in number clearly noted on the meeting Agenda) posted in accordance with the Brown Act.

Directors Present

Darcy M. Burke, President
Andy Morris, Vice President
Chance Edmondson
Phil Williams
Harvey Ryan

Staff Present

Greg Thomas, General Manager
Michael Maurer, General Counsel
Terese Quintanar, Secretary
Christy Gonzalez, Deputy Board Secretary/Executive Assistant
Susie Evans, Sr. Executive Assistant

CALL TO ORDER

The meeting was called to order by President Burke at 9:52 a.m.

APPROVAL OF AGENDA

A motion was made by Vice President Morris, seconded by Director Ryan, and carried unanimously to approve the Agenda as presented.

PUBLIC COMMENT

The meeting was opened to public comment and there were none.

I. CLOSED SESSION

The Board adjourned to Closed Session at 9:54 a.m. to discuss:

- A. Public Employee Performance Evaluation
Title: General Manager

The Board reconvened to open session at 11:51 a.m., with no reportable actions.

ITEM II. ADJOURNMENT

There being no further business, the meeting was adjourned at 11:51 a.m.

Darcy M. Burke, President of the
Board of Directors of the
Water Employee Services Authority

ATTEST:

Terese Quintanar, Board Secretary
to the Board of Directors of the
Water Employee Services Authority

Payment Ratification Report

Cash Disbursements for 09/09/2022 through 10/13/2022

Check or Reference #	Payment Date	Paid to Vendor	Payment Description	Pmt Type	Payment Amount
ACH					
2526	09/15/2022	CIGNA HEALTH AND LIFE INSURANCE	MEDICAL COVERAGE SEPT 2022	ACH	75,731.42
2527	09/15/2022	US BANK	P CARD PURCHASES AUG 2022	ACH	26,808.72
2528	09/22/2022	EMPLOYEE ASSOCIATION	EMPLOYEE ASSOCIATION DUES PPE 09-16-2022	ACH	1,674.00
2529	09/22/2022	ISOLVED BENEFIT SERVICES	EE FSA MEDICAL PPE 09-16-2022	ACH	4,401.37
2530	09/22/2022	ISOLVED BENEFIT SERVICES	FBA MONTHLY ADMIN - ADMINISTRATIVE SERVICE AUG 2022	ACH	244.85
2531	09/22/2022	MANAGEMENT TEAM ASSOCIATION	MANAGEMENT TEAM ASSOCIATION DUES PPE 09-16-2022	ACH	300.00
2532	09/22/2022	US BANK	VIRTUAL PAYMENT PROGRAM SEPT 2022	ACH	1,020.45
CHECKS					
139113	09/15/2022	ALI, HUMAYUN	TRAVEL EXPENSE REIMBURSEMENT	CHECK	263.32
139114	09/15/2022	ARRIAGA, RAFAEL	CERTIFICATION RENEWAL	CHECK	90.00
139115	09/15/2022	COLLIE, TIMOTHY	TRAVEL EXPENSE REIMBURSEMENT	CHECK	13.65
139116	09/15/2022	CONNER, DARYL	TRAVEL EXPENSE REIMBURSEMENT	CHECK	36.36
139117	09/15/2022	DILL, LULU	TRAVEL EXPENSE REIMBURSEMENT	CHECK	77.68
139118	09/15/2022	GONZALEZ, RICARDO	TRAVEL EXPENSE REIMBURSEMENT	CHECK	77.95
139119	09/15/2022	GUTIERREZ, DAMIEN	TRAVEL EXPENSE REIMBURSEMENT	CHECK	86.09
139120	09/15/2022	HERNANDEZ, JAVIER	TRAVEL EXPENSE REIMBURSEMENT	CHECK	70.68
139121	09/15/2022	HUYNH, KATHY	TRAVEL EXPENSE REIMBURSEMENT	CHECK	1,468.36
139122	09/15/2022	JOHNSON, RYAN	TRAVEL EXPENSE REIMBURSEMENT	CHECK	123.47
139123	09/15/2022	LEONARD, JOSEPH	TRAVEL EXPENSE REIMBURSEMENT	CHECK	182.62
139124	09/15/2022	LINCOLN NATL LIFE INS COMP	LIFE/AD&D/LTD INSURANCE SEPT 2022	CHECK	10,725.52
139125	09/15/2022	MCCULLOUGH, RAYMOND	TRAVEL EXPENSE, BOOT AND COMPUTER PURCHASE REIMBURSEMENT	CHECK	2,202.21
139126	09/15/2022	MONTOYA, THOMAS	TRAVEL EXPENSE AND COMPUTER PURCHASE REIMBURSEMENT	CHECK	1,450.63
139127	09/15/2022	MUNSON, HALEY	TRAVEL EXPENSE REIMBURSEMENT	CHECK	95.09
139128	09/15/2022	PETTY CASH	REPLENISHMENT OF PETTY CASH AUG 2022	CHECK	260.27
139129	09/15/2022	RAMIREZ, ALEX	TRAVEL EXPENSE REIMBURSEMENT	CHECK	100.35
139130	09/15/2022	RAY, KEITH	TRAVEL EXPENSE REIMBURSEMENT	CHECK	137.69
139131	09/15/2022	SANDEFUR, JOSH	TRAVEL EXPENSE REIMBURSEMENT	CHECK	178.54
139132	09/15/2022	STATE WATER RESOURCES CONTROL	CERTIFICATION RENEWAL	CHECK	60.00
139133	09/15/2022	STUART, CHATO	TRAVEL EXPENSE REIMBURSEMENT	CHECK	86.67
139134	09/15/2022	TEJEDA, NIKOLAS	COMPUTER LOAN	CHECK	1,743.99
139135	09/15/2022	VOID PAYMENT	VOID PAYMENT	CHECK	0.00
139136	09/22/2022	AFLAC INSURANCE GROUP	AFLAC PRETAX GROUP INSURANCE PPE 09-16-2022	CHECK	203.57
139137	09/22/2022	AFLAC	AFLAC PRETAX GROUP INSURANCE PPE 09-16-2022	CHECK	995.80
139138	09/22/2022	BOBO, JEFF	COMPUTER PURCHASE	CHECK	309.49

Payment Ratification Report


Cash Disbursements for 09/09/2022 through 10/13/2022

Check or Reference #	Payment Date	Paid to Vendor	Payment Description	Pmt Type	Payment Amount
139139	09/22/2022	EMPLOYMENT DEVELOPMENT DEPT	CONFIDENTIAL GARNISHMENT	CHECK	75.00
139140	09/22/2022	PERSONAL DISBURSEMENT	CONFIDENTIAL GARNISHMENT	CHECK	699.01
139141	09/22/2022	VOID PAYMENT	VOID PAYMENT	CHECK	0.00
139142	09/22/2022	LEGALSHIELD	PRE PAID LEGAL SERVICES PPE 09-16-2022	CHECK	14.72
139143	09/22/2022	LINCOLN FINANCIAL GROUP	EMPLOYEE 457 CONTRIBUTIONS PPE 09-16-2022	CHECK	550.00
139144	09/22/2022	LINCOLN NATL LIFE INS COMP	VOLUNTARY LIFE INSURANCE PPE 09-16-2022	CHECK	1,706.46
139145	09/22/2022	NATIONWIDE	EMPLOYEE 457 CONTRIBUTIONS PPE 09-16-2022	CHECK	2,134.86
139146	09/22/2022	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	197.53
139147	09/22/2022	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	222.00
139148	09/22/2022	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	222.11
139149	09/22/2022	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	111.69
139150	09/22/2022	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	110.76
139151	09/22/2022	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	76.91
139152	09/22/2022	STATE WATER RESOURCES CONTROL	CERTIFICATION RENEWAL	CHECK	60.00
139153	09/22/2022	VANTAGEPOINT TRANSFER AGENTS	RHS CONTRIBUTIONS EA PPE 09-16-2022	CHECK	2,273.38
139154	09/22/2022	VANTAGEPOINT TRANSFER AGENTS	RHS CONTRIBUTIONS MTA PPE 09-16-2022	CHECK	2,262.90
139155	09/29/2022	CHAVEZ, JORGE	COMPUTER LOAN	CHECK	1,300.00
139156	09/29/2022	COLLIE, TIMOTHY	TRAVEL EXPENSE REIMBURSEMENT	CHECK	206.24
139157	09/29/2022	SALGADO, SUSANA	COMPUTER LOAN	CHECK	802.10
139158	09/29/2022	STATE WATER RESOURCES CONTROL	CERTIFICATION RENEWAL	CHECK	80.00
139159	09/29/2022	VOID PAYMENT	VOID PAYMENT	CHECK	0.00
WIRE TRANSFERS					
0412340064	09/29/2022	CALIF STATE TAXES	PAYROLL TAXES - PAY PERIOD 2022-09-28	WIRE	198.44
04123400642	09/29/2022	CALIF SDI TAXES	PAYROLL TAXES - PAY PERIOD 2022-09-28	WIRE	39.43
1000016864398	09/13/2022	CALPERS SURVIVOR - EMPLOYEE	PERS CONTRIBUTIONS - PAY PERIOD 2022-08-19	WIRE	146.94
1000168643982	09/13/2022	CALPERS RETIREMENT CONTRIBUTIONS	PERS CONTRIBUTIONS - PAY PERIOD 2022-08-19	WIRE	116,593.19
1000016900890	09/13/2022	CALPERS SURVIVOR - EMPLOYEE	PERS CONTRIBUTIONS - PAY PERIOD 2022-09-02	WIRE	149.73
1000169008902	09/13/2022	CalPERS RETIREMENT CONTRIBUTIONS	PERS CONTRIBUTIONS - PAY PERIOD 2022-09-02	WIRE	108,223.78
1000016900909	09/29/2022	CALPERS SURVIVOR - EMPLOYEE	PERS CONTRIBUTIONS - PAY PERIOD 2022-09-16	WIRE	151.59
1000169009092	09/29/2022	CalPERS RETIREMENT CONTRIBUTIONS	PERS CONTRIBUTIONS - PAY PERIOD 2022-09-16	WIRE	117,670.91
1000016900968	09/19/2022	CALPERS SURVIVOR - EMPLOYEE	PERS CONTRIBUTIONS - PAY PERIOD 2022-08-19 ADJ	WIRE	1.86
1000169009682	09/19/2022	CalPERS RETIREMENT CONTRIBUTIONS	PERS CONTRIBUTIONS - PAY PERIOD 2022-08-19 ADJ	WIRE	617.81
1000169453334	09/22/2022	PERS 457- ROTH CONTRIBUTIONS	PERS 457 CONTRIBUTIONS - PAY PERIOD 2022-09-16	WIRE	2,338.47
1001694533342	09/22/2022	CALPERS 457 CONTRIBUTIONS	PERS 457 CONTRIBUTIONS - PAY PERIOD 2022-09-16	WIRE	22,360.51

Payment Ratification Report

Cash Disbursements for 09/09/2022 through 10/13/2022

Check or Reference #	Payment Date	Paid to Vendor	Payment Description	Pmt Type	Payment Amount
10786	09/23/2022	FEDERAL TAX PAYMENTS	PAYROLL TAXES - PAY PERIOD 2022-09-16	WIRE	70,460.17
107862	09/23/2022	FICA WITHHELD	PAYROLL TAXES - PAY PERIOD 2022-09-16	WIRE	19,989.57
2059401056	09/23/2022	CALIF STATE TAXES	PAYROLL TAXES - PAY PERIOD 2022-09-16	WIRE	29,791.28
20594010562	09/23/2022	CALIF SDI TAXES	PAYROLL TAXES - PAY PERIOD 2022-09-16	WIRE	6,758.42
90727	09/29/2022	FICA WITHHELD	PAYROLL TAXES - PAY PERIOD 2022-09-28	WIRE	103.95
9072-2	09/29/2022	FEDERAL TAX PAYMENTS	PAYROLL TAXES - PAY PERIOD 2022-09-28	WIRE	546.49
VIRTUAL PAYMENT PROGRAM					
216	09/29/2022	CINTAS CORPORATION	UNIFORMS	VIRTUAL	14,627.52

REVIEWED BY: 
 DATE: 10/4/2022

DATE: October 13, 2022

TO: Board of Directors

FROM: General Manager

SUBJECT: RESOLUTION REAFFIRMING AND EXTENDING FINDINGS AND DETERMINATIONS UNDER AB 361 FOR CONTINUED VIRTUAL MEETINGS

BACKGROUND

The Ralph M. Brown Act (Gov. Code § 54950 et seq.) generally requires local agencies meeting via teleconference, including through other virtual or electronic means, to provide public access at each location in which members of the legislative body are teleconferencing. The Legislature enacted Assembly Bill 361 (AB 361), which amended Government Code section 54953 to allow local agencies to meet fully virtually during a proclaimed state of emergency if state or local officials have imposed or recommended measures to promote social distancing. Governor Newsom has issued a proclamation declaring a state of emergency due to the COVID-19 pandemic, pursuant to section 8625 of the California Emergency Services Act.

Board of Directors of the Water Employee Services Authority adopted Resolution No. 2021-04 on December 16, 2021 finding that the requisite conditions continue to exist for the legislative body of the Water Employee Services Authority to conduct remote teleconference meetings without compliance with paragraph (3) of subdivision (b) of section 54953. Subsequently, the determination intentions to continue to promote social distancing has been reconsidered and extended no less than every thirty days since the initial determination. On September 22, 2022 the Board made the determination to extend the virtual protocol, adopting a resolution extending the findings and determinations for continued virtual meetings through October 22, 2022. Staff recommends adoption of the attached resolution at this time, further extending the use of virtual meetings through November 21, 2022.

RECOMMENDATION

The General Manager and staff recommend that the Board of Directors:

1. Adopt a Resolution Reaffirming and Extending Findings and Determinations Under AB 361 For Continued Virtual Meetings.

ENVIRONMENTAL WORK STATUS

Not applicable.

FISCAL IMPACT

Not applicable.

Originated by: Terese Quintanar – Administration

Reviewed by: Terese Quintanar – Administration

Attachments:

Draft Resolution

RESOLUTION 2022-12

RESOLUTION OF THE BOARD OF DIRECTORS OF
THE WATER EMPLOYEE SERVICES AUTHORITY REAFFIRMING AND EXTENDING
FINDINGS AND DETERMINATIONS
UNDER AB 361 FOR CONTINUED VIRTUAL MEETINGS

WHEREAS, the Ralph M. Brown Act (Gov. Code § 54950 *et seq.*) generally requires local agencies meeting via teleconference, including through other virtual or electronic means, to provide public access at each location in which members of the legislative body are teleconferencing; and

WHEREAS, the Legislature recently enacted Assembly Bill 361 (AB 361), which amended Government Code section 54953 to allow local agencies to meet fully virtually during a proclaimed state of emergency if state or local officials have imposed or recommended measures to promote social distancing; and

WHEREAS, the Board of Directors finds that the Governor issued a proclamation declaring a state of emergency on March 4, 2020 due to the COVID-19 pandemic, pursuant to section 8625 of the California Emergency Services Act; and

WHEREAS, the Board of Directors of the Water Employee Services Authority adopted Resolution No. 2021-04 on December 16, 2021 finding that the requisite conditions continue to exist for the legislative body of the Water Employee Services Authority to conduct remote teleconference meetings without compliance with paragraph (3) of subdivision (b) of section 54953, and has again reconsidered the circumstances of the state of emergency and finds that state or local officials continue to recommend measures to promote social distancing; and

WHEREAS, the Board of Directors has subsequently extended and reaffirmed the desires to continue to hold virtual meetings as directed by the Board pursuant to AB 361 and Government Code section 54953(e) since adopting Resolution No. 2021-04 and desires to extend the provisions once again.

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Water Employee Services Authority as follows:

1. The above recitals and true and correct and shall be the findings of the Water Employee Services Authority Board of Directors.
2. The Board of Directors shall be authorized to continue to meet virtually in accordance with Government Code section 54953(e) and without compliance with section 54953(b)(3).
3. This Resolution does not prevent or prohibit the Water Employee Services Authority from holding hybrid meetings (containing both virtual and in-person components) or from meeting in-person, provided such meetings comply with

AB 361 and with all state and local health orders. The Water Employee Services Authority shall comply with all rules established by the Board of Directors and/or the General Manger for attendance at meetings.

4. The Board of Directors shall take action to renew this Resolution every thirty days for as long as any state or local officials continue to recommend any measures to promote social distancing, but the Board of Directors may terminate the Resolution at any time. In the event that more than 30 days pass between regular Board meetings, the Board of Directors shall take action to renew this Resolution prior to taking any action or engaging in any deliberation or discussion in a virtual meeting; renewal of this Resolution may occur either at the beginning of the next regular meeting or at a special meeting called for such purposes. In the event this Resolution has lapsed, and the Board of Directors has not terminated it, any commission, committee or other Brown Act board of the Water Employee Services Authority shall be authorized to, and shall, make any required findings in order to meet virtually under AB 361.

APPROVED, ADOPTED AND SIGNED this 13th day of October 2022.

Darcy M. Burke, President of the Board of
Directors of the Water Employee Services
Authority

ATTEST:

Terese Quintanar, Secretary of the
Board of Directors of
Water Employee Services Authority

DATE: October 13, 2022

TO: Board of Directors

FROM: General Counsel

**SUBJECT: REPORT OUT AND APPROVAL FROM CLOSED SESSION ON
GENERAL MANAGER LABOR NEGOTIATIONS**

BACKGROUND

The General Manager's employment agreement requires the Board of Directors to regularly evaluate the General Manager's performance, and this performance evaluation was held in closed session on October 5, 2022. At today's meeting, the Board is scheduled to hold a closed session to discuss with its labor negotiators any potential adjustments to the General Manager's salary and/or benefits.

The Ralph M. Brown Act provides that a district board must orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of its general manager during the open meeting in which the final action is to be taken. Therefore, this item is provided on the Agenda so that, if necessary, the Board may publicly report and take final open session action to approve a contract amendment following the closed session.

RECOMMENDATION

That, if applicable, the Board publicly report and approve any proposed changes to the General Manager's employment agreement.

ENVIRONMENTAL WORK STATUS

Not applicable.

FISCAL IMPACT

Undetermined at the time of Agenda distribution.

Originated by: Terese Quintanar – Administration

Reviewed by: Christy Gonzalez - Administration

Attachments:

None.