

WESA

AGENDA

THE WATER EMPLOYEE SERVICES AUTHORITY (“WESA”)
BOARD OF DIRECTORS
REGULAR MEETING
July 22, 2021
4:00 PM

CALL TO ORDER AND ROLL CALL–Burke, Morris, Ryan, Williams

PLEDGE OF ALLEGIANCE AND INVOCATION

ADD-ON ITEMS

APPROVAL OF AGENDA

PUBLIC COMMENT

Any person may address the Board at this time upon any subject not identified on this Agenda, but within the jurisdiction of Water Employee Services Authority; however, any matter that requires action will be referred to staff for a report and action at a subsequent Board meeting. As to matters on the Agenda, an opportunity will be given to address the Board when the matter is considered.

In the interest of public health and safety this meeting will be held as a hybrid (in-person and virtually). To request the opportunity to make a public comment at the meeting, go to <https://www.evmwd.com/wesa-publiccomment> to complete a Public Comment Request Form prior to the start of the meeting. Please note, individuals have a limit of three (3) minutes to make comments and will have the opportunity when called upon by the presiding officer.

I. CONSENT CALENDAR

Consent Calendar items are expected to be routine and non-controversial, to be acted upon by the Board at one time without discussion. If any Board member, staff member, or interested person requests that an item be removed from the Calendar, it shall be removed so that it may be acted upon separately.

A. Approval of:

1. Minutes of the Regular Board Meeting of July 8, 2021
2. Payment Ratification Report
3. Position Listing and Salary Schedule

II. REPORTS

Reports are placed on the Agenda to provide information to the Board and the public. There is no action called for in these items. The Board may engage in discussion on any report upon which specific subject matter is identified, but may not take any action other than to place the matter on a subsequent Agenda.

- A. General Manager's Report
- B. Legal Counsel's Report

III. DIRECTOR'S COMMENTS AND REQUESTS

Directors' Comments concern Water Employee Services Authority business which may be of interest to the Board. They are placed on the Agenda to enable individual Board members to convey information to the Board and the public. There is no discussion or action required, other than to place the matter on a subsequent Agenda.

IV. ADJOURNMENT

Pursuant to the Governor's Executive Orders N-25-20 and N-29-20, and in the interest of public health and safety, this meeting will be conducted as a hybrid (in-person and virtually.) Participants who would like to join this meeting remotely can do so in one of the following ways:

For Online Participation:

Go to: www.zoom.us
Select Join a Meeting
Enter Meeting ID: 856 9608 2140
Meeting Password: 92530

For Call-in Only:

Call: (346) 248-7799
Enter Meeting ID: 856 9608 2140
Meeting Password: 92530

31315 Chaney Street, Lake Elsinore, CA
Board Room

7/15/21 11:00 AM To request a disability-related modification or accommodation regarding agendas or attendance, contact Terese Quintanar, at (951) 674-3146, extension 8223 at least 48 hours before the meeting.

**MINUTES OF REGULAR MEETING
WATER EMPLOYEE SERVICES AUTHORITY (“WESA”)
BOARD OF DIRECTORS
THURSDAY, JULY 8, 2021
4:00 P.M.**

The Regular Meeting of the Board of Directors of Water Employee Services Authority was held as a hybrid meeting (teleconference, through a call-in number clearly noted on the meeting Agenda, and in-person) posted in accordance with the Brown Act.

Directors Present

Phil Williams, President
Darcy M. Burke, Vice President
Harvey R. Ryan
Andy Morris

Staff Present

Robert Hartwig, Treasurer
Michael Maurer, General Counsel
Terese Quintanar, Secretary
Ganesh Krishnamurthy, Assistant General Manager – Eng. and Operations
Susie Evans, Sr. Executive Assistant
Christina Ramirez, Executive Assistant
Margie Armstrong, Director of Strategic Programs
Jase Warner, Director of Operations
Tim Collie, Water Operations Manager
Scott Thompson, Accounting Manager
Matthew Bates, Engineering Manager
Parag Kalaria, Water Resources Manager
David Smith, Maintenance Manager
Christina Henry, Community Relations Manager
Darryn Flexman, Interim Director of Information Technology
Skyler Munson, Executive Assistant
Jessie Arellano, Wastewater Operations Manager
Bonnie Woodrome, Community Affairs Supervisor
Kaitlyn Wu, Community Affairs Specialist
Haley Munson, Water Efficiency Specialist
Kelia Jones, Engineering Project Coordinator
Isabel Casteran, Safety Officer

Others Present

John Sisley, Sr.

CALL TO ORDER

The meeting was called to order by President Williams at 4:05 p.m.

APPROVAL OF AGENDA

A motion was made by Director Ryan, seconded by Vice President Burke, and carried unanimously to approve the Agenda as presented.

PUBLIC COMMENT

The meeting was opened to public comment and there were none.

ITEM I. CONSENT CALENDAR

- A. Approval of:
 - 1. Minutes of the Regular Board Meeting of June 24, 2021
 - 2. Payment Ratification Report

A motion was made by Director Morris, seconded by Vice President Burke, and carried unanimously to:

- 1. Approve the Consent Calendar as presented.***

ITEM II. REPORTS

- A. General Manager's Report

Mr. Hartwig had nothing to report.

- B. Legal Counsel's Report

Mr. Maurer had nothing to report.

ITEM III. DIRECTOR'S COMMENTS AND REQUESTS

There were none.

ITEM IV. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:09 p.m.

Phil Williams, President of the
Board of Directors of the
Water Employee Services Authority

ATTEST:

Terese Quintanar, Board Secretary
to the Board of Directors of the
Water Employee Services Authority

Payment Ratification Report

Cash Disbursements for 06/25/2021 through 07/08/2021

Check or Reference #	Payment Date	Paid to Vendor	Payment Description	Pmt Type	Payment Amount
ACH					
2247	07/01/2021	EMPLOYEE ASSOCIATION	EMPLOYEE ASSOCIATION DUES	ACH	1,760.00
2248	07/01/2021	ISOLVED BENEFIT SERVICES	EE FSA MEDICAL	ACH	3,628.99
2249	07/01/2021	MANAGEMENT TEAM ASSOCIATION	MANAGEMENT TEAM ASSOCIATION DUES	ACH	270.00
2250	07/08/2021	COMPLETE GYM SOLUTIONS LLC	EQUIPMENT RENTAL - JULY 2021	ACH	1,201.69
2251	07/08/2021	MOORE, JON	CERTIFICATION REIMBURSEMENT	ACH	435.00
2252	07/08/2021	US BANK	P CARD PURCHASES – JUNE 2021 TRANSACTIONS	ACH	9,241.84
CHECKS					
137973	07/01/2021	AFLAC INSURANCE GROUP	AFLAC PRETAX GROUP INSURANCE	CHECK	203.57
137974	07/01/2021	AFLAC	AFLAC PRETAX GROUP INSURANCE	CHECK	856.42
137975	07/01/2021	CIGNA HEALTH AND LIFE INS.	MEDICAL COVERAGE - JUNE 2021	CHECK	79,938.22
137976	07/01/2021	CIGNA HEALTH AND LIFE INS.	MEDICAL COVERAGE - JULY 2021	CHECK	79,938.22
137977	07/01/2021	CINTAS CORPORATION	UNIFORMS – 06/24/21 SERVICE	CHECK	1,209.30
137978	07/01/2021	EMPLOYMENT DEVELOPMENT DEPT	CONFIDENTIAL GARNISHMENT	CHECK	75.00
137979	07/01/2021	FLORES, FLAVIANO	BOOT PURCHASE	CHECK	300.00
137980	07/01/2021	GARCIA, ROSALINA	CONFIDENTIAL GARNISHMENT	CHECK	1,442.05
137981	07/01/2021	GARLAND, HALEY	CERTIFICATION REIMBURSEMENT	CHECK	125.00
137982	07/01/2021	LEGALSHIELD	PRE PAID LEGAL SERVICE	CHECK	26.68
137983	07/01/2021	LINCOLN FINANCIAL GROUP	457 CONTRIBUTION	CHECK	625.00
137984	07/01/2021	LINCOLN NATL LIFE INS COMP	VOLUNTARY LIFE INSURANCE	CHECK	1,379.82
137985	07/01/2021	NATIONWIDE	457 CONTRIBUTION	CHECK	2,156.46
137986	07/01/2021	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	197.53
137987	07/01/2021	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	222.00
137988	07/01/2021	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	222.11
137989	07/01/2021	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	111.69
137990	07/01/2021	STATE DISBURSEMENT UNIT	CONFIDENTIAL GARNISHMENT	CHECK	110.76
137991	07/01/2021	STATE WATER RESOURCES CONTROL	CERTIFICATION RENEWAL	CHECK	70.00
137992	07/01/2021	TX CHILD SUPPORT SDU	CONFIDENTIAL GARNISHMENT	CHECK	287.54
137993	07/01/2021	VANTAGEPOINT TRANSFER AGENTS	RHS CONTRIBUTIONS - MTA PPE 06/25/2021	CHECK	2,017.02
137994	07/01/2021	VANTAGEPOINT TRANSFER AGENTS	RHS CONTRIBUTIONS - EA PPE 06/25/2021	CHECK	2,446.48
137995	07/08/2021	ACWA JOINT POWERS INS AUTH	PROPERTY PROGRAM RENEWAL - FY 07/01/21-06/30/22	CHECK	500.00
137996	07/08/2021	ACWA JOINT POWERS INS AUTH	LEADERSHIP ESSENTIALS FOR THE WATER INDUSTRY 10/21-10/22	CHECK	1,195.00
137997	07/08/2021	ACWA JOINT POWERS INS AUTH	WORKERS COMP PREMIUM - 04/01/21-06/30/21	CHECK	96,301.39
137998	07/08/2021	CINTAS CORPORATION	UNIFORMS – 07/01/21 SERVICE	CHECK	1,071.96

Payment Ratification Report

Cash Disbursements for 06/25/2021 through 07/08/2021

Check or Reference #	Payment Date	Paid to Vendor	Payment Description	Pmt Type	Payment Amount
WIRE TRANSFERS					
0956314016	06/30/2021	CALIF STATE TAXES	PAYROLL TAXES - PAY PERIOD 2021-06-25	WIRE	24,835.74
09563140162	06/30/2021	CALIF SDI TAXES	PAYROLL TAXES - PAY PERIOD 2021-06-25	WIRE	7,372.92
100016429218	07/01/2021	CalPERS RETIREMENT CONTRIBUTIONS	PERS CONTRIBUTIONS - PAY PERIOD 2021-06-25	WIRE	121,996.78
100016470578	06/28/2021	CalPERS SURVIVOR BENEFIT	FY 20/21 CALPERS 1959 SURVIVOR BILLING ER CONTRIBUTIONS	WIRE	10,192.00
100016474160	06/30/2021	CALPERS 457 CONTRIBUTIONS	PERS 457 CONTRIBUTIONS - PAY PERIOD 2021-06-25	WIRE	25,728.47
94248	06/30/2021	FEDERAL TAX PAYMENTS	PAYROLL TAXES - PAY PERIOD 2021-06-25	WIRE	60,861.21
942482	06/30/2021	FICA WITHHELD	PAYROLL TAXES - PAY PERIOD 2021-06-25	WIRE	18,008.82
VIRTUAL PAYMENT PROGRAM					
131	07/08/2021	BEST BEST AND KRIEGER	LEGAL SERVICES - MAY 2021	VIRTUAL	1,611.60
132	07/08/2021	BOOT BARN INC.	BOOT PURCHASE	VIRTUAL	171.27

Current Payments Issued: \$560,345.55

Reviewed By: 

Date: 7/13/2021

DATE: July 22, 2021

TO: Board of Directors

FROM: General Manager

SUBJECT: WESA POSITION LISTING AND SALARY SCHEDULE

BACKGROUND

To ensure compliance with CalPERS requirements as they pertain to publicly available pay schedules, as defined in CCR 570.5(a)(4), requiring a list of all CalPERS eligible positions and their minimum and maximum hourly pay, WESA developed the WESA Position Listing & Salary Schedule. The information contained in the listing has been previously approved by the Board of Directors, either through approval of each position revision, which includes bargaining unit, exempt status, and pay range, or through the ratification of each Memorandum of Understanding, which includes, among others, the cost of living adjustment parameters. The purpose of this document is to provide position and salary information in one listing, rather than in multiple documents. After any approved change is made to the authorized position listing, this document will be updated and provided to the Board of Directors for review and approval. The current listing includes the recent newly reclassified water production operator positions, which was approved and implemented on June 24, 2021.

RECOMMENDATION

The General Manager and staff recommend that the Board of Directors:

1. Approve the update of the WESA Position Listing & Salary Schedule

ENVIRONMENTAL WORK STATUS

Not applicable.

FISCAL IMPACT

Not applicable.

Originated by: Jennifer Dancho – Human Resources

Reviewed by: Terese Quintanar – Administration

Attachments:

WESA Position Listing & Salary Schedule

Water Employee Services Authority

Position Listing & Salary Schedule

Revision Date: June 24, 2021

This is strictly a resource document of available employment positions for the Elsinore Valley Municipal Water District, staffed by the Water Employee Services Authority. The positions listed herein are not necessarily funded. For current, full-time budgeted positions, please refer to the "Authorized Position Listing."

Position Title	Department	Range	Monthly Salary		Hourly Salary		Represented?	Exempt Position (+ = Executive)
			Minimum	Maximum	Minimum	Maximum		
Accountant I	Accounting & Finance	28	\$5,983.47	\$7,848.53	\$34.52	\$45.28	Y	Y
Accountant II	Accounting & Finance	30	\$6,600.53	\$8,663.20	\$38.08	\$49.98	Y	Y
Accountant III	Accounting & Finance	32	\$7,286.93	\$9,561.07	\$42.04	\$55.16	Y	Y
Accounting Manager	Accounting & Finance	37	\$9,330.53	\$12,240.80	\$53.83	\$70.62	Y	Y
Accounting Supervisor	Accounting & Finance	34	\$8,046.13	\$10,557.73	\$46.42	\$60.91	Y	Y
Accounting Technician I	Accounting & Finance	21	\$4,228.64	\$5,543.92	\$24.40	\$31.98	Y	N
Accounting Technician II	Accounting & Finance	23	\$4,667.64	\$6,118.16	\$26.93	\$35.30	Y	N
Accounting Technician III	Accounting & Finance	25	\$5,148.99	\$6,754.31	\$29.71	\$38.97	Y	N
Applications Specialist I	Information Technology	29	\$6,252.13	\$8,205.60	\$36.07	\$47.34	N	N
Applications Specialist II	Information Technology	31	\$6,900.40	\$9,054.93	\$39.81	\$52.24	N	Y
Applications Specialist III	Information Technology	33	\$7,614.53	\$9,992.67	\$43.93	\$57.65	N	Y
Assistant Engineer	Water Resources Planning	32	\$7,286.93	\$9,561.07	\$42.04	\$55.16	Y	Y
Assistant General Manager-Business Services	General Management	46	\$14,475.07	\$18,992.13	\$83.51	\$109.57	N	+
Assistant General Manager-Engineering & Operations	General Management	46	\$14,475.07	\$18,992.13	\$83.51	\$109.57	N	+
Associate Engineer	Engineering	34	\$8,046.13	\$10,557.73	\$46.42	\$60.91	Y	Y
Buyer I	Purchasing	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Buyer II	Purchasing	26	\$5,410.86	\$7,095.87	\$31.22	\$40.94	Y	N
Collection Systems Maintenance Worker I	Wastewater Collections	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Collection Systems Maintenance Worker II	Wastewater Collections	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Collection Systems Maintenance Worker III	Wastewater Collections	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Community Affairs Specialist	Community Affairs	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Community Affairs Supervisor	Community Affairs	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Community Relations Manager	Community Relations	37	\$9,330.53	\$12,240.80	\$53.83	\$70.62	Y	Y
Contract Administrator	Purchasing	31	\$6,940.27	\$9,101.73	\$40.04	\$52.51	Y	Y
Customer Service Representative	Customer Service	20	\$4,025.30	\$5,275.90	\$23.22	\$30.44	Y	N
Customer Service Specialist	Customer Service	23	\$4,667.64	\$6,118.16	\$26.93	\$35.30	Y	N
Customer Service Supervisor	Customer Service	31	\$6,940.27	\$9,101.73	\$40.04	\$52.51	Y	Y
Development Services Representative I	Development Services	20	\$4,025.30	\$5,275.90	\$23.22	\$30.44	Y	N
Development Services Representative II	Development Services	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Director of Engineering & Water Resources	Engineering & Water Resources	44	\$13,114.40	\$17,203.33	\$75.66	\$99.25	N	+
Director of Human Resources	Human Resources	40	\$10,762.27	\$14,116.27	\$62.09	\$81.44	N	+
Director of Information Technology	Information Technology	42	\$11,880.27	\$15,586.13	\$68.54	\$89.92	N	+
Director of Operations	Operations	44	\$13,114.40	\$17,203.33	\$75.66	\$99.25	N	+
Director of Strategic Programs	Strategic Programs	44	\$13,114.40	\$17,203.33	\$75.66	\$99.25	N	+
District Secretary/Administrative Services Supervisor	Administrative Services	32	\$7,248.80	\$9,512.53	\$41.82	\$54.88	N	+
Electrical Instrumentation & Controls Technician I	Maintenance	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Electrical Instrumentation & Controls Technician II	Maintenance	29	\$6,270.83	\$8,227.00	\$36.18	\$47.46	Y	N
Engineering Inspector	Development Services	28	\$5,970.86	\$7,832.36	\$34.45	\$45.19	Y	N
Engineering Manager	Engineering	42	\$11,880.27	\$15,586.13	\$68.54	\$89.92	N	Y
Engineering Project Coordinator	Engineering	28	\$5,983.47	\$7,848.53	\$34.52	\$45.28	Y	Y
Environmental Compliance Inspector	Wastewater Systems Engineering	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Executive Assistant - Business Services	Business Services	27	\$5,664.53	\$7,429.07	\$32.68	\$42.86	N	N
Executive Assistant - Engineering & Operations	Engineering & Operations Admin	27	\$5,664.53	\$7,429.07	\$32.68	\$42.86	N	N

Water Employee Services Authority

Position Listing & Salary Schedule

Revision Date: June 24, 2021

This is strictly a resource document of available employment positions for the Elsinore Valley Municipal Water District, staffed by the Water Employee Services Authority. The positions listed herein are not necessarily funded. For current, full-time budgeted positions, please refer to the "Authorized Position Listing."

Position Title	Department	Range	Monthly Salary		Hourly Salary		Represented?	Exempt Position (+ = Executive)
			Minimum	Maximum	Minimum	Maximum		
Executive Assistant/Deputy Board Secretary	Administrative Services	27	\$5,664.53	\$7,429.07	\$32.68	\$42.86	N	N
Field Maintenance Superintendent - Construction Maintenance	Construction Maintenance	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Field Maintenance Superintendent - Field Services	Field Services	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Field Maintenance Superintendent - Preventive Maintenance	Preventive Maintenance	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Field Maintenance Worker I - CM	Construction Maintenance	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Field Maintenance Worker I - FM	Facilities Maintenance	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Field Maintenance Worker I - FS	Field Services	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Field Maintenance Worker I - PM	Preventive Maintenance	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Field Maintenance Worker II - CM	Construction Maintenance	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Field Maintenance Worker II - FM	Facilities Maintenance	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Field Maintenance Worker II - FS	Field Services	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Field Maintenance Worker II - PM	Preventive Maintenance	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Field Maintenance Worker III - CM	Construction Maintenance	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Field Maintenance Worker III - FM	Facilities Maintenance	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Field Maintenance Worker III - FS	Field Services	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Field Maintenance Worker III - PM	Preventive Maintenance	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
General Manager	General Management			\$21,950.00		\$126.63	N	+
GIS Technician I	Information Technology	22	\$4,425.20	\$5,801.47	\$25.53	\$33.47	N	N
GIS Technician II	Information Technology	24	\$4,886.27	\$6,402.93	\$28.19	\$36.94	N	N
GIS Technician III	Information Technology	26	\$5,390.67	\$7,070.27	\$31.10	\$40.79	N	N
Government Relations Officer	Government Relations	40	\$10,762.27	\$14,116.27	\$62.09	\$81.44	N	+
Human Resources Specialist	Human Resources	28	\$5,947.07	\$7,807.20	\$34.31	\$45.04	N	Y
Human Resources Technician	Human Resources	24	\$4,886.27	\$6,402.93	\$28.19	\$36.94	N	N
Information Technology Supervisor	Information Technology	34	\$8,001.07	\$10,497.07	\$46.16	\$60.56	N	Y
Information Technology Technician I	Information Technology	22	\$4,425.20	\$5,801.47	\$25.53	\$33.47	N	N
Information Technology Technician II	Information Technology	24	\$4,886.27	\$6,402.93	\$28.19	\$36.94	N	N
Information Technology Technician III	Information Technology	26	\$5,390.67	\$7,070.27	\$31.10	\$40.79	N	N
Inventory Control Specialist	Purchasing	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Lead Electrical Instrumentation & Controls Technician	Maintenance	31	\$6,924.87	\$9,085.17	\$39.95	\$52.41	Y	N
Lead Field Maintenance Worker - FM	Facilities Maintenance	30	\$6,587.94	\$8,645.69	\$38.01	\$49.88	Y	N
Lead Water Production Operator	Water Production	30	\$6,587.94	\$8,645.69	\$38.01	\$49.88	Y	N
Maintenance Manager	Maintenance	40	\$10,762.27	\$14,116.27	\$62.09	\$81.44	N	Y
Maintenance Superintendent	Maintenance	34	\$8,046.13	\$10,557.57	\$46.42	\$60.91	Y	Y
Management Analyst - Grant Administration	Grant Administration	31	\$6,940.27	\$9,101.73	\$40.04	\$52.51	Y	Y
Management Analyst - Strategic Programs	Strategic Programs	31	\$6,940.27	\$9,101.73	\$40.04	\$52.51	Y	Y
Mechanical Technician I	Maintenance	26	\$5,410.86	\$7,095.87	\$31.22	\$40.94	Y	N
Mechanical Technician II	Maintenance	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Mechanical Technician III	Maintenance	29	\$6,270.83	\$8,227.00	\$36.18	\$47.46	Y	N
Network Specialist I	Information Technology	29	\$6,252.13	\$8,205.60	\$36.07	\$47.34	N	N
Network Specialist II	Information Technology	31	\$6,900.40	\$9,054.93	\$39.81	\$52.24	N	N
Network Specialist III	Information Technology	33	\$7,614.53	\$9,992.67	\$43.93	\$57.65	N	N
Pretreatment Program Coordinator	Wastewater Systems Engineering	29	\$6,270.83	\$8,227.00	\$36.18	\$47.46	Y	N
Principal Engineer	Engineering	38	\$9,803.73	\$12,859.60	\$56.56	\$74.19	Y	Y

Water Employee Services Authority

Position Listing & Salary Schedule

Revision Date: June 24, 2021

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Position Title	Department	Range	Monthly Salary		Hourly Salary		Represented?	Exempt Position (+ = Executive)
			Minimum	Maximum	Minimum	Maximum		
Principal Engineer (Wastewater)	Wastewater Systems Engineering	38	\$9,803.73	\$12,859.60	\$56.56	\$74.19	Y	Y
Principal Engineer (Water Quality)	Water Systems Engineering	38	\$9,803.73	\$12,859.60	\$56.56	\$74.19	Y	Y
Purchasing Manager	Purchasing	36	\$8,883.33	\$11,653.20	\$51.25	\$67.23	Y	Y
Records Management Coordinator	Administrative Services	23	\$4,667.64	\$6,118.16	\$26.93	\$35.30	Y	N
Regulatory Compliance Specialist	Wastewater Operations Administration	31	\$6,940.27	\$9,101.73	\$40.04	\$52.51	Y	Y
Safety Officer	Safety	33	\$7,614.53	\$9,992.67	\$43.93	\$57.65	N	Y
Safety Technician	Safety	24	\$4,886.27	\$6,402.93	\$28.19	\$36.94	N	N
SCADA Specialist I	SCADA	29	\$6,270.83	\$8,227.00	\$36.18	\$47.46	Y	N
SCADA Specialist II	SCADA	31	\$6,924.87	\$9,085.17	\$39.95	\$52.41	Y	N
SCADA Specialist III	SCADA	33	\$7,642.37	\$10,028.57	\$44.09	\$57.86	Y	N
Senior Development Services Representative	Development Services	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Senior Engineer	Engineering	36	\$8,883.33	\$11,653.20	\$51.25	\$67.23	Y	Y
Senior Engineering Inspector	Development Services	31	\$6,924.87	\$9,085.17	\$39.95	\$52.41	Y	N
Senior Executive Assistant	Administrative Services	28	\$5,947.07	\$7,805.20	\$34.31	\$45.03	N	N
Senior Management Analyst	Grant Administration	36	\$8,834.80	\$11,589.07	\$50.97	\$66.86	N	Y
Senior Office Assistant	Engineering & Operations Admin	21	\$4,228.64	\$5,543.92	\$24.40	\$31.98	Y	N
Senior Water Protection Technician	Water Systems Engineering	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Senior Water Resources Planner/Engineer	Water Resources Planning	38	\$9,803.73	\$12,859.60	\$56.56	\$74.19	Y	Y
Wastewater Collection Systems Superintendent	Wastewater Collections	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Wastewater Operations Manager	Wastewater Operations Management	40	\$10,762.27	\$14,116.27	\$62.09	\$81.44	N	Y
Wastewater Treatment OIT	Wastewater Treatment	20	\$4,025.30	\$5,275.90	\$23.22	\$30.44	Y	N
Wastewater Treatment Operator I	Wastewater Treatment	22	\$4,441.51	\$5,825.36	\$25.62	\$33.61	Y	N
Wastewater Treatment Operator II	Wastewater Treatment	26	\$5,410.86	\$7,095.87	\$31.22	\$40.94	Y	N
Wastewater Treatment Operator III	Wastewater Treatment	28	\$5,970.86	\$7,832.36	\$34.45	\$45.19	Y	N
Wastewater Treatment Superintendent	Wastewater Treatment	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Water Efficiency Specialist	Community Affairs	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Water Operations Manager	Water Operations Management	40	\$10,762.27	\$14,116.27	\$62.09	\$81.44	N	Y
Water Production Operator I	Water Production	26	\$5,410.86	\$7,095.87	\$31.21	\$40.93	Y	N
Water Production Operator II	Water Production	28	\$5,970.86	\$7,832.36	\$34.45	\$45.19	Y	N
Water Production Operator III	Water Production	30	\$6,587.94	\$8,645.69	\$38.01	\$49.88	Y	N
Water Production Superintendent	Water Production	36	\$8,883.33	\$11,653.20	\$51.25	\$67.23	Y	Y
Water Protection Supervisor	Water Systems Engineering	30	\$6,600.53	\$8,663.20	\$38.08	\$49.98	Y	Y
Water Protection Technician	Water Systems Engineering	24	\$4,902.45	\$6,427.70	\$28.28	\$37.08	Y	N
Water Quality Analyst	Water Quality/Laboratory	30	\$6,587.94	\$8,645.69	\$38.01	\$49.88	Y	N
Water Quality Supervisor	Water Quality/Laboratory	33	\$7,657.87	\$10,046.40	\$44.18	\$57.96	Y	Y
Water Quality Technician	Water Quality/Laboratory	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N
Water Resources Manager	Water Resources Management	42	\$11,880.27	\$15,586.13	\$68.54	\$89.92	N	Y
Welder - Fabricator	Facilities Maintenance	27	\$5,682.68	\$7,456.03	\$32.78	\$43.02	Y	N